

Holiday Entitlements

holiday entitlements

Statutory annual holiday entitlement, under the Working Time Regulations (WTR), have risen again from 1st April 2009 and now give a total of 28 days paid holiday entitlement for UK employees, pro-rata for part-time workers. The increase is the result of a Government consultation which was issued in June 2006, then a further consultation was issued in January 2007. What are the main points? Employees no longer allowed to carry over any of the 28 statutory days, however, any additional holidays may be carried over depending on the contract of employment.

What if I already give 28 days or more? Employers who already give a minimum of 28 days a year will not be affected by this change.

How do I calculate holiday entitlements? Although the implementation date is 1st April 2009, some holiday years will have already started. The increase must be taken in to account for the whole year. This can be quite complex and difficult to calculate particularly for part-time workers or those who work irregular hours.

SCR Solutions Ltd are happy to assist you in calculating holiday entitlement for your employees. Simply email the details to admin@scrsolutions and request your calculation.*

Please give details of the employees start or leave dates and state how many days and hours they work each week. Please also specify if you would like the calculation to be calculated in days or hours.* Maximum of 10 calculations per company. No charge will be made for this service. More information is available on our HR Download Centre for clients currently subscribing to the Employers' Support Package.

This information has been provided by Simple Corporate Resource Solutions Limited. For more information, please contact us on 0845 8620 877 or [click here](#) to send an email.